



# SSC Pacific 1.0 Leadership and Vision



ASMC San Diego



# Topics



- ▼ 1.0 Vision
- ▼ 1-5 year plan
- ▼ High priority items



# SPAWAR Systems Center Pacific



## ▼ Our Mission:

Enable Information Dominance for our Naval, Joint, National and Coalition warfighters through research, development, delivery and support of integrated capabilities.

## ▼ Our Vision:

SSC Pacific will be the Nation's Pre-Eminent Technical Leader for Integrated C4ISR Solutions for Warfighter Information Dominance

# 1.0 Mission Statement



- ▼ **As the principle financial resource to the Commanding Officer and Executive Director, we provide accurate, timely and valued financial services that are necessary to execute programs, projects and efforts. We are skilled professionals who serve as critical enablers for financial management in accordance with financial statutes, regulations, and policies.**

# Challenges and Priorities



- ▼ How do we develop a culture that is both driven to ensure compliance with applicable laws/regulation/policy and achieve a high degree of customer satisfaction?
  - Who is our customer?
- ▼ Priorities:
  - Financial Improvement Audit Readiness (FIAR)
  - Financial stability over the long run
  - Ethical use of all resources
  - Workforce Development
  - Process Improvement

# How do we get there?



- ▼ Developing the workforce to meet the fiscal challenges of the future
  - Understanding FIAR implications
- ▼ Creating a culture of open and honest communication
  - Need to understand all requirements in order to recommend paths forward
- ▼ Developing trust with our customers
  - Understanding the mission
- ▼ Understanding “Big Data”
  - Reading the tea leaves

## Short Term Strategies (1-5 years)

- ▼ Develop hiring strategy to support demand signal
- ▼ Continue current competency development and training
- ▼ Develop plan to increase DAWIA billets in the 1.0 competency
- ▼ Create internal working environment that promotes ideas, talents and resources
- ▼ Leverage best practices with LANT/HQ
- ▼ Develop rotational training plans both across 1.0 Competency/SSC LANT/HQ



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# THANK YOU