



Note from the ASMC Chapter President:

Some thoughts on Leadership

Have you ever heard the phrase “What keeps you up at night?” This question is often asked in leadership meetings to deal with potential problems in the work place.

I recently came across an intriguing article that spoke to me. Instead of asking a somewhat negative question of “What keeps you up at night?”, it focuses on an optimistic approach by asking “What makes you leap out of bed in the morning?” “The CEO made an important point: It is vastly more productive to spring out of bed eager to spot new opportunities than it is to greet the day in a defensive crouch brought on by post-midnight agony fests. And it is a far more powerful way to lead an organization.” Isn’t this so true?

Another key point expressed that “people’s experience at work is determined by their manager, and the experience of managers is determined by those who manage them, going all the way up to senior leaders. Leaders who are optimistic about what their people can accomplish, and see challenge through the lens of opportunity, inspire confidence throughout the organization. Optimism cascades down. “

By contrast, leaders who worry excessively — the up-all-night types — can set a cautious or even frightened tone that spreads discouragement. “Worried leaders tend to fail their people in one of two ways. They may be distracted and overlook signals people send about what they are capable of. Or they micromanage, either because they don’t trust their people or as a way of managing their own anxiety. Both approaches inhibit morale and make it impossible to build a culture of engagement.”

The best leaders do the following:

1. Always finds opportunity for their people.
2. Provides positive praise.
3. Looks for innovative ways to improve the work environment or the organization.
4. Gives credit on accomplishments or a job well done.
5. Is never afraid to ask for feedback to build upon.

So next time you find yourself in a leadership position, try an optimistic approach to problem solving and ask yourself this question “What makes you leap out of bed in the morning to make your job better, make your team better or make your organization better?” The answers may just surprise you! Make the move to change!

Brenda Meyer

ASMC San Diego Chapter President
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Check it Out!

Chapter Board Mtg

March 20th
NIWC/SSCPAC

Lunch & Learn

March 26th
MCRD Bayview

FM Training

Creating an Inclusive
Environment

ASMC National News

Website Update

Training

EDFMT
BSO & Public Courses

ASMC Event!

LCS Ship Tour

Ask Mac

Project Orders

Fed Advisors

Ageing Parents

Contact Info

2004-2018 FIVE STAR CHAPTER





Board Meeting, Lunch & Learn

March Lunch and Learn

- Date:** 26 Mar 2019
- Location:** MCRD Bayview
- Speaker:** John J. Skober
- Subject:** DON Level "8 Audit Remediation Priorities"
- Charity:** TBD



March Board Meeting

- Date:** 20 Mar 2019 11:30 - 12:30
- Location:** NIWC (formerly SSCPAC) Bldg A33, Rm 2424 - Contact a board member to RSVP, directions
- Dial-In Number:** (712) 770-4010
- Access Code:** 232877



MCAS Miramar Openings

GS-0501-9/11 Vacancy at MCAS Miramar – Forwarded SEPCOR 12 Feb 19

The position serves as a Financial Analyst in the MCAS Miramar Installation Managerial Accounting Office (MAO). Performs duties as the Acting Managerial Accounting Officer when the supervisor is out of the office including responding to requests from senior leadership, requests from higher headquarters, attending meetings, etc. Serves as the primary point of contact for fiscal data validation and analysis in multiple financial feeder systems.

GS-0501-9/11 Vacancy at MCAS Miramar – Forwarded SEPCOR 21 Feb 19

This position serves as a Financial Analyst in the MCAS Miramar Installation Managerial Accounting Office (MAO). As the Lead Payroll Analyst, this position is the first line of defense for daily oversight of payroll functions. The primary responsibilities include complex payroll research and error correction in payroll related systems, labor allocations, work-year personnel cost reconciliations and SABRS table updates.

If interested in in either position: Appointment eligibility is available at the GS-9 or GS-11 level. Interested candidates with the requisite skills should send their resume along with documentation to validate appointment eligibility (ie. redacted latest SF-50 and/or redacted DD-214) to Sholanda Kennard (sholanda.l.kennard@usmc.mil). If you have questions, please contact Sholanda Kennard at 858-577-8330 (DSN 267).

Candidates must ensure all PII is redacted before documents are sent.



March Lunch and Learn Speaker Biography

John J. Skober

**FIAR Branch Head
Space and Naval Warfare Systems Command**



Mr. John Skober is the Financial Improvement and Audit Readiness (FIAR) branch head at Space and Naval Warfare Systems Command (SPAWAR), located in San Diego. In this role, he is responsible for the management and leadership of the people, processes and tools necessary to meet the SPAWAR component of the Department of Navy full financial statement audit objectives.

Mr. Skober nearly twenty years of experience, which began as an accountant at Lockheed Martin Corporate Shared Services. During his time at Lockheed Martin he directly supported the company’s financial system migration from multiple legacy accounting systems to the SAP R/3 Enterprise Resource Planning system. As part of the company’s Corporate Internal Audit department, he worked on and led internal audits designed to manage risk, improve processes and strengthen controls necessary to meet organizational objectives and comply with the financial reporting requirements established by the Sarbanes-Oxley Act of 2002.

Mr. Skober continued his career as an Internal Audit Consultant assisting a handful of high profile companies with improved financial reporting and Sarbanes-Oxley compliance by establishing Internal Control programs, leveraging information technology and data analytics to mitigate financial risk in an organically sustainable and cost effective manner. In 2009, Mr. Skober transitioned from focusing on publically traded companies to Federal Government working with SPAWAR as the contract support team lead for its Navy Financial Improvement Program. In 2012, John joined the Civil Service with the Department of the Navy to become the government lead for all matters pertaining to furthering the command’s transformation to an audit-ready culture.

Mr. Skober received his bachelor’s degree in finance from Virginia Polytechnic Institute and State University in 2002 with a concentration in financial risk management. In 2006, he earned his Master’s of Business Administration from the University of Maryland.

ASMC Event

Marine Mammal Tour!

- Date:** 8 Mar 19
- Time:** 1200 (lunch break)
- Place:** NIWC (formerly SSCPAC) - Bayside

RSVP to Brenda Meyer at brenda.meyer@navy.mil





Centrally Funded (nearest upcoming course)

Date:	Location:	Cost:
18 – 22 Mar 2019	ATEC-Ft Huachuca, AZ	\$0
25 – 29 Mar 2019	Air Force–Edwards AFB, CA	\$0

Enroll: <https://www.atrrs.army.mil/edfmt/>

Open Enrollment (command pays for training)

Date:	Location:	Cost:	Source:
18 – 22 Mar 2019	Washington, DC	\$1,050	Graduate School
10 – 14 Jun 2019	San Diego, CA	\$1,050	Graduate School

Enroll Graduate School: <http://www.graduateschool.edu/courses/FINC7060D>

Course cost (centrally funded or open enrollment) does not include CDFM Program enrollment or any CDFM exams. Questions about the CDFM Program should be directed to certification@asmconline.org

BSO FM Approved Training

Navy Region Southwest is hosting BSO Approved FM Training at the Broadway Complex located at 937 North Harbor Drive San Diego, CA 92132-0058. Below provides information on the competency levels each training covers for DOD FM Certification, as well as CET's awarded.

If you are interested in attending the below listed class I have 15 open seats available.

Below provides information on the competency levels each training covers for DOD FM Certification, as well as CET's awarded.

Course Hours: 16 CET/CPE'S awarded for attending
Course # Days: 2
MGTC Course Code: 4098
FM MyLearn Code: 21784
Course Name: Creating an Inclusive Environment

This course applies toward the Department of Defense (DoD) Financial Management (FM) Certification Program:
 Level 3

Competency: Lead People
Proficiency Level: Leveraging Diversity
Date: 11 - 12 Mar 2019

Please contact Ken Suazo at Kenneth.Suazo@navy.mil, 619-532-1099 for more information and to sign up for the class. Attendee reservation will be accepted on a first-come first-serve basis, until the class(s) is filled up. The class will be held at Navy Region Southwest, Bldg. 1. RM Conference Room located on the 5th floor. **There is no parking available onsite as the Broadway complex is under re-development.**



ASMC National Website Has a New Look!

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Now Trending in Engage

RE: Past editions of Armed Forces Comptroller
By: Sean Cook Cook, CDFM, 5 days ago

Latest News

ASMC Newsletter: December 2018
December 20th, 2018 | 0 Comments

December 2018 Member Highlight
December 19th, 2018 | 0 Comments

Events

« JAN 2019 »

M	T	W	T	F	S	S
31	1	2	3	4	5	6

ASMC Event

Tour one of the new Littoral Combat Ships (LCS)!

Date: 15 Mar 19

Time: 1000

Place: Naval Base San Diego

RSVP's can be sent to Jennifer Milczewksy at jen.l.milczewsky.civ@socom.mil





FY19 Management Concepts Classes

MCB Camp Pendleton will be hosting the following Management Concepts training courses:

- 1) Strategic Planning in Federal Agencies
Dates: March 18 - 20, 2019
Time: 0800-1600
- 2) Financial Management of Revolving Funds and Reimbursables
Dates: May 21 - 23, 2019
Time: 0800-1600
- 3) Appropriations Law for Revolving Funds and Reimbursables
Dates: June 11 - 12, 2019
Time: 0800-1600
- 4) Making Decisions Using Earned Value (formerly Earned Value Mgmt in Projects)
Dates: August 13 - 14, 2019
Time: 0800-1600

Attachments describing courses in detail forwarded SEPCOR, on 25 Feb 19.

There are currently 20 seats available in each class and priority will be on a first come, first serve basis. Associated travel and per diem costs must be funded by your local Command. Requesting this email receive a wide dissemination so we can ensure the classes get filled and prevent any cancellations due to lack of attendees.

Additional information on classroom location will be provided once the rosters are confirmed.

If interested, please provide your contact information in attachment 1 on the corresponding class roster tab and return and return to MCI WEST MAO <MCI_WEST_MAO@usmc.mil>, and copy MCI WEST BUDGET <MCIWestBudget@usmc.mil> as soon as possible.

Let me know if you have any questions or concerns. Thanks!

Very Respectfully,
Ms. Devin Crook
MCI-West Resource Evaluation and Analysis Analyst/CCA
G8 HR Liaison
MCB Camp Pendleton, CA 92055
☎: 760-763-7977
✉: devin.crook@usmc.mil



ASK MAC!



Mac,

I have been researching the use of Project Orders for funding program efforts and I've seen different interpretations. Our Comptroller seems to discourage the use of them. Can you provide guidance on the use of a Project Order?

Steve E. Nudd

Dear Steve,

A Project Order is a specific, definite and certain order issued under the authority contained in 41 U.S.C. 6307 which, when placed with and accepted by a separately managed DoD establishment, serves to obligate appropriations in the same manner as orders or contracts placed with commercial enterprises. Project Orders must meet a rigid set of requirements and are favorite areas for comptroller scrutiny and auditor review.

Implementation of a Project Order is in accordance with the Financial Management Regulations Volume 11A Chapter 2. There are three tests that must be satisfied for this action to be considered a Project Order:

1. It must be a non-severable effort therefore the request must be for a specific, identifiable thing (supply, material, equipment, work or service). Deliverables must be clearly defined.
2. A significant constraint on the use of this document is that at least 51% of the funds must be used to support in house effort with no more than 49% going to other activities or contractors. The organization that receives the project order must be capable of performing the requested action
3. The work must be started within 90 days of acceptance or by the first of January of the following year.

All forms that are to be treated as Project Orders clearly shall be identified as such by inclusion of a statement such as: "This order is placed in accordance with the provisions of 41 U.S.C. 6307, as implemented by DoD regulation. Project orders shall be issued to a DoD-owned establishment for performance only on a reimbursable basis. Reimbursement of costs incurred by a performing activity in fulfillment of a Project Order may be accomplished in the manner ordinarily used by that performing activity.

Project orders shall be fully financed by the ordering DoD Component from obligational authority current at the time the project order is issued and accepted. The Project Orders issued for projects or programs financed by a Research, Development, Test, and Evaluation appropriation may be prepared on an incrementally basis.

A Project Order can be used to extend the expiration date of an appropriation since it's issued to support a specific task or support effort that is event driven vice calendar driven. However, extending the life of the appropriation cannot be the primary reason to use a Project Order.

Thanks for a great question!

Sincerely,
Mac



A Conversation You Need with Aging Parents

Dan Taylor faced a precarious situation after his father suffered from a stroke at age 72 and couldn't live alone. Dan was responsible for looking after him and had no idea how to proceed. He was overwhelmed by the plethora of options and was determined to find a place where his father "would be treated with dignity and respect."

His experience inspired him to write *The Parent Care Conversation*, a book that helps parents and their children converse meaningfully about long-term care issues they may face in the future. It includes strategies for handling six key challenges one must confront when dealing with aging parents: money, property, house, professional care, legacy, and the "Big Picture."

Taylor notes the house conversation can be extremely emotional. The objective is to get a fix on how your parents feel about their ability to keep living where they are now. For example, is their home already a physical or financial burden? Do they see it becoming one?

If so, what is the preferred next step? Staying, but with help, or selling and moving? And, if the latter, to where: a smaller home, retirement community, or perhaps an assisted-living facility?

The property conversation, which deals with personal possessions, also poses interesting choices and boils down to these three: Make a will or create a trust for disposing of the property after they're gone; start giving it away now; or do nothing.

Most people resort to the third choice. As parents, doing something — whether it is choice one or two or a combination of both — is tough physically, mentally, and emotionally. The default option of doing nothing is the easier route for everybody, at least in the short run. But, in the long run, it is the hardest and most painful for all concerned.

However extreme or overboard some of their concerns and anxieties may seem to you, don't minimize or dismiss them. To your parents, these worries are substantial and very real. Your role is to help them transform these challenges into a set of realistic possibilities for achieving a positive experience.

Hope this helps with having a conversation with aging parents

Gerald Jones
(President of Fed Advisors)





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New CDFM:

Seong Kim, CDFM-A

Congratulations!



ASMC ONLINE MEMBERSHIP LINKS:

Join ASMC:

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<http://www.asmconline.org/member-ship/edit-profile/>

Renew ASMC Membership:

<http://www.asmconline.org/member-ship/renew/>

The CDFM Program:

<http://www.asmconline.org/certification/cdfm-information/>

New! Engage Platform:

<https://engage.asmconline.org/>

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May your pockets be heavy & your heart be light
May good luck pursue you each morning & night